

General information about company

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|--|------------------------|
| Scrip code | 501391 |
| NSE Symbol | |
| MSEI Symbol | |
| ISIN | INE855A01019 |
| Name of the entity | W. H. Brady & Co. Ltd. |
| Date of start of financial year | 01-04-2020 |
| Date of end of financial year | 31-03-2021 |
| Reporting Quarter | Quarterly |
| Date of Report | 31-12-2020 |
| Risk management committee | Not Applicable |
| Market Capitalisation as per immediate previous Financial Year | Any other |

Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

| Disclosure of notes on composition of board of directors explanatory | | | | | | | | | | | | | | | |
|--|----------|--|-------------------------|-------------------------|---------------|---|------------------------------------|-----------------------------|------------------------|-------------------|--------------------------------|--|---|---|--|
| Whether the listed entity has a Regular Chairperson | | | | | | | | | | | | | | | |
| Yes | | | | | | | | | | | | | | | |
| Whether Chairperson is related to MD or CEO | | | | | | | | | | | | | | | |
| Yes | | | | | | | | | | | | | | | |
| PAN | DIN | Category 1 of directors | Category 2 of directors | Category 3 of directors | Date of Birth | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Re-appointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations) | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) |
| AAKPM5990M | 00174796 | Executive Director | Chairperson | MD | 02-09-1955 | NA | | 01-08-2007 | 01-01-2019 | | 2 | 0 | 2 | 0 | |
| AHWPM4503H | 01630306 | Non-Executive - Non Independent Director | Not Applicable | | 16-01-1985 | NA | | 26-07-2013 | | | 2 | 0 | 2 | 0 | |
| ACAPS7054A | 00024305 | Non-Executive - Independent Director | Not Applicable | | 24-01-1948 | NA | | 01-04-2014 | 01-04-2019 | | 81 | 3 | 3 | 5 | |
| AAFPM2892K | 00568348 | Non-Executive - Independent Director | Not Applicable | | 23-10-1959 | NA | | 01-04-2014 | 01-04-2019 | | 81 | 2 | 2 | 3 | |

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson

| Sr | Title (Mr / Ms) | Name of the Director | PAN | DIN | Category 1 of directors | Category 2 of directors | Category 3 of directors | Date of Birth | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Re-appointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations) |
|----|-----------------|----------------------|------------|----------|--|-------------------------|-------------------------|---------------|---|------------------------------------|-----------------------------|------------------------|-------------------|--------------------------------|--|---|
| 5 | Mr | RAJIV KUMAR BAKSHI | ABQPB8389L | 00264007 | Non-Executive - Independent Director | Not Applicable | | 21-10-1952 | NA | | 03-02-2016 | 02-02-2018 | | 59 | 3 | 3 |
| 6 | Ms | CHITRALEKHA HIREMATH | AATPH0942D | 02113981 | Non-Executive - Non Independent Director | Not Applicable | | 19-02-1959 | NA | | 21-05-2019 | 21-05-2019 | | | 1 | 0 |

| Audit Committee Details | | | | | | | |
|---|------------|---------------------------|--------------------------------------|-------------------------|---------------------|-------------------|---------|
| Whether the Audit Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00024305 | KAUSHIK D. SHAH | Non-Executive - Independent Director | Chairperson | 03-02-2016 | | |
| 2 | 00174796 | PAVAN G. MORARKA | Executive Director | Member | 03-02-2016 | | |
| 3 | 00264007 | RAJIV KUMAR BAKSHI | Non-Executive - Independent Director | Member | 03-02-2016 | | |
| 4 | 00568348 | PINAKI MISRA | Non-Executive - Independent Director | Member | 03-02-2016 | | |

| Nomination and remuneration committee | | | | | | | |
|---|------------|---------------------------|--------------------------------------|-------------------------|---------------------|-------------------|---------|
| Whether the Nomination and remuneration committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00024305 | KAUSHIK D. SHAH | Non-Executive - Independent Director | Chairperson | 10-02-2018 | | |
| 2 | 00174796 | PAVAN G. MORARKA | Executive Director | Member | 10-02-2018 | | |
| 3 | 00264007 | RAJIV KUMAR BAKSHI | Non-Executive - Independent Director | Member | 10-02-2018 | | |
| 4 | 00568348 | PINAKI MISRA | Non-Executive - Independent Director | Member | 10-02-2018 | | |

| Stakeholders Relationship Committee | | | | | | | |
|---|------------|---------------------------|--|-------------------------|---------------------|-------------------|---------|
| Whether the Stakeholders Relationship Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00024305 | KAUSHIK D. SHAH | Non-Executive - Independent Director | Chairperson | 13-02-2015 | | |
| 2 | 01630306 | VAIBHAV P. MORARKA | Non-Executive - Non Independent Director | Member | 13-02-2015 | | |
| 3 | 00568348 | PINAKI MISRA | Non-Executive - Independent Director | Member | 13-02-2015 | | |

| Corporate Social Responsibility Committee | | | | | | | |
|---|------------|---------------------------|-------------------------|-------------------------|---------------------|-------------------|---------|
| Whether the Corporate Social Responsibility Committee has a Regular Chairperson | | | | | | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |

| Other Committee | | | | | | |
|------------------------|------------|---------------------------|-------------------------|-------------------------|-------------------------|---------|
| Sr | DIN Number | Name of Committee members | Name of other committee | Category 1 of directors | Category 2 of directors | Remarks |

Annexure 1**Annexure 1****III. Meeting of Board of Directors**

| Disclosure of notes on meeting of board of directors explanatory | | | | | | | |
|--|---|--|---|------------------------------|--|------------------------------|---|
| Sr | Date(s) of meeting (if any) in the previous quarter | Date(s) of meeting (if any) in the current quarter | Maximum gap between any two consecutive (in number of days) | Notes for not providing Date | Whether requirement of Quorum met (Yes/No) | Number of Directors present* | No. of Independent Directors attending the meeting* |
| 1 | 09-07-2020 | | | | Yes | 6 | 3 |
| 2 | 14-07-2020 | | 4 | | Yes | 6 | 3 |
| 3 | 11-09-2020 | | 58 | | Yes | 6 | 3 |
| 4 | | 03-11-2020 | 52 | | Yes | 6 | 3 |

Annexure 1

IV. Meeting of Committees

| Disclosure of notes on meeting of committees explanatory | | | | | | | | |
|--|---------------------------------------|---|---|-------------------------|-------------------------------|--|------------------------------|---|
| Sr | Name of Committee | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reason for not providing date | Whether requirement of Quorum met (Yes/No) | Number of Directors present* | No. of Independent Directors attending the meeting* |
| 1 | Audit Committee | 08-07-2020 | | | | Yes | 4 | 3 |
| 2 | Audit Committee | 11-09-2020 | 64 | | | Yes | 4 | 3 |
| 3 | Audit Committee | 03-11-2020 | 52 | | | Yes | 4 | 3 |
| 4 | Nomination and remuneration committee | 08-07-2020 | | | | Yes | 4 | 3 |
| 5 | Stakeholders Relationship Committee | 08-07-2020 | | | | Yes | 3 | 2 |
| 6 | Stakeholders Relationship Committee | 11-09-2020 | | | | Yes | 3 | 2 |

Annexure 1

IV. Meeting of Committees

| Sr | Name of Committee | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reason for not providing date | Whether requirement of Quorum met (Yes/No) | Number of Directors present* | No. of Independent Directors attending the meeting* |
|----|-------------------------------------|---|---|-------------------------|-------------------------------|--|------------------------------|---|
| 7 | Stakeholders Relationship Committee | 03-11-2020 | | | | Yes | 3 | 2 |

Annexure 1

V. Related Party Transactions

| Sr | Subject | Compliance status (Yes/No/NA) | If status is "No" details of non-compliance may be given here. |
|----|--|----------------------------------|--|
| 1 | Whether prior approval of audit committee obtained | Yes | |
| 2 | Whether shareholder approval obtained for material RPT | Yes | |
| 3 | Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | Yes | |

Annexure 1**VI. Affirmations**

| Sr | Subject | Compliance status (Yes/No) |
|----|--|----------------------------|
| 1 | The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 | Yes |
| 2 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee | Yes |
| 3 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee | Yes |
| 4 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee | Yes |
| 5 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 500 listed entities) | NA |
| 6 | The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes |
| 7 | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes |
| 8 | This report and/or the report submitted in the previous quarter has been placed before Board of Directors. | Yes |

Annexure 1

| Sr | Subject | Compliance status |
|----|-------------------|--|
| 1 | Name of signatory | Khushmeeta Bafna |
| 2 | Designation | Company Secretary and Compliance Officer |

Signatory Details

| | |
|-----------------------|--|
| Name of signatory | Khushmeeta Bafna |
| Designation of person | Company Secretary and Compliance Officer |
| Place | Mumbai |
| Date | 07-01-2021 |

