

**General information about company**

|  |                        |
|--|------------------------|
| Scrip code   | 501391                 |
| NSE Symbol   |                        |
| MSEI Symbol  |                        |
| ISIN   | INE855A01019           |
| Name of the entity   | W. H. Brady & Co. Ltd. |
| Date of start of financial year                                | 01-04-2021             |
| Date of end of financial year                                  | 31-03-2022             |
| Reporting Quarter  | Quarterly              |
| Date of Report   | 30-06-2021             |
| Risk management committee                                      | Not Applicable         |
| Market Capitalisation as per immediate previous Financial Year | Any other              |

**Annexure I**

**Annexure I to be submitted by listed entity on quarterly basis**

**I. Composition of Board of Directors**

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson

Yes

Whether Chairperson is related to MD or CEO

Yes

| Director | PAN        | DIN      | Category 1 of directors                  | Category 2 of directors | Category 3 of directors | Date of Birth | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Re-appointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations) | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No pro I |
|----------|------------|----------|--|-------------------------|-------------------------|---------------|---|------------------------------------|-----------------------------|------------------------|-------------------|--------------------------------|--|---|---|--|----------|
| √ G. RKA | AAKPM5990M | 00174796 | Executive Director                       | Chairperson             | MD                      | 02-09-1955    | NA  |                                    | 01-08-2007                  | 01-01-2019             |                   | 2                              | 0  | 2   | 0   |  |          |
| I AV RKA | AHWPM4503H | 01630306 | Non-Executive - Non Independent Director | Not Applicable          |                         | 16-01-1985    | NA  |                                    | 26-07-2013                  |                        |                   | 2                              | 0  | 2   | 0   |  |          |
| HIK AH   | ACAPS7054A | 00024305 | Non-Executive - Independent Director     | Not Applicable          |                         | 24-01-1948    | NA  |                                    | 01-04-2014                  | 01-04-2019             | 87                | 3                              | 3  | 1   | 5   |  |          |
| CI A     | AAFPM2892K | 00568348 | Non-Executive - Independent Director     | Not Applicable          |                         | 23-10-1959    | NA  |                                    | 01-04-2014                  | 01-04-2019             | 87                | 1                              | 1  | 2   | 0   |  |          |

## I. Composition of Board of Directors

### Disclosure of notes on composition of board of directors explanatory

#### Whether the listed entity has a Regular Chairperson

| Sr | Title (Mr / Ms) | Name of the Director | PAN        | DIN      | Category 1 of directors                  | Category 2 of directors | Category 3 of directors | Date of Birth | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Re-appointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations) |
|----|-----------------|----------------------|------------|----------|--|-------------------------|-------------------------|---------------|---|------------------------------------|-----------------------------|------------------------|-------------------|--------------------------------|--|---|
| 5  | Mr              | RAJIV KUMAR BAKSHI   | ABQPB8389L | 00264007 | Non-Executive - Independent Director     | Not Applicable          |                         | 21-10-1952    | NA  |                                    | 03-02-2016                  | 02-02-2018             |                   | 65                             | 2  | 2   |
| 6  | Ms              | CHITRALEKHA HIREMATH | AATPH0942D | 02113981 | Non-Executive - Non Independent Director | Not Applicable          |                         | 19-02-1959    | NA  |                                    | 21-05-2019                  | 21-05-2019             |                   | 1                              | 0  | 0   |

| <b>Audit Committee Details</b>                        |            |                           |                                      |                         |                     |                   |         |
|---|------------|---------------------------|--------------------------------------|-------------------------|---------------------|-------------------|---------|
| Whether the Audit Committee has a Regular Chairperson |            |                           |                                      |                         | Yes                 |                   |         |
| Sr  | DIN Number | Name of Committee members | Category 1 of directors              | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1   | 00024305   | KAUSHIK D. SHAH           | Non-Executive - Independent Director | Chairperson             | 03-02-2016          |                   |         |
| 2   | 00174796   | PAVAN G. MORARKA          | Executive Director                   | Member                  | 03-02-2016          |                   |         |
| 3   | 00264007   | RAJIV KUMAR BAKSHI        | Non-Executive - Independent Director | Member                  | 03-02-2016          |                   |         |
| 4   | 00568348   | PINAKI MISRA              | Non-Executive - Independent Director | Member                  | 03-02-2016          |                   |         |

| Nomination and remuneration committee                                       |            |                           |                                      |                         |                     |                   |         |
|---|------------|---------------------------|--------------------------------------|-------------------------|---------------------|-------------------|---------|
| Whether the Nomination and remuneration committee has a Regular Chairperson |            |                           |                                      |                         | Yes                 |                   |         |
| Sr  | DIN Number | Name of Committee members | Category 1 of directors              | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1   | 00024305   | KAUSHIK D. SHAH           | Non-Executive - Independent Director | Chairperson             | 13-02-2015          |                   |         |
| 2   | 00174796   | PAVAN G. MORARKA          | Executive Director                   | Member                  | 13-02-2015          |                   |         |
| 3   | 00264007   | RAJIV KUMAR BAKSHI        | Non-Executive - Independent Director | Member                  | 13-02-2015          |                   |         |
| 4   | 00568348   | PINAKI MISRA              | Non-Executive - Independent Director | Member                  | 13-02-2015          |                   |         |

| Stakeholders Relationship Committee                                       |            |                           |  |                         |                     |                   |         |
|---|------------|---------------------------|--|-------------------------|---------------------|-------------------|---------|
| Whether the Stakeholders Relationship Committee has a Regular Chairperson |            |                           |  |                         | Yes                 |                   |         |
| Sr  | DIN Number | Name of Committee members | Category 1 of directors                  | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1   | 00024305   | KAUSHIK D. SHAH           | Non-Executive - Independent Director     | Chairperson             | 13-02-2015          |                   |         |
| 2   | 01630306   | VAIBHAV P. MORARKA        | Non-Executive - Non Independent Director | Member                  | 13-02-2015          |                   |         |
| 3   | 00568348   | PINAKI MISRA              | Non-Executive - Independent Director     | Member                  | 13-02-2015          |                   |         |







| <b>Other Committee</b> |            |                           |                         |                         |                         |         |
|------------------------|------------|---------------------------|-------------------------|-------------------------|-------------------------|---------|
| Sr                     | DIN Number | Name of Committee members | Name of other committee | Category 1 of directors | Category 2 of directors | Remarks |

**Annexure 1**

**Annexure 1**

**III. Meeting of Board of Directors**

| Disclosure of notes on meeting of board of directors explanatory |   |  |   |                              |  |                              |   |
|--|---|--|---|------------------------------|--|------------------------------|---|
| Sr   | Date(s) of meeting (if any) in the previous quarter | Date(s) of meeting (if any) in the current quarter | Maximum gap between any two consecutive (in number of days) | Notes for not providing Date | Whether requirement of Quorum met (Yes/No) | Number of Directors present* | No. of Independent Directors attending the meeting* |
| 1  | 09-02-2021  |  |   |                              | Yes  | 6                            | 3   |
| 2  | 30-03-2021  |  | 48  |                              | Yes  | 6                            | 3   |
| 3  |   | 18-06-2021   | 79  |                              | Yes  | 5                            | 3   |

**Annexure 1**

**IV. Meeting of Committees**

| Disclosure of notes on meeting of committees explanatory |                                       |   |   |                         |                               |  |                              |   |
|--|---------------------------------------|---|---|-------------------------|-------------------------------|--|------------------------------|---|
| Sr   | Name of Committee                     | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reason for not providing date | Whether requirement of Quorum met (Yes/No) | Number of Directors present* | No. of Independent Directors attending the meeting* |
| 1  | Audit Committee                       | 09-02-2021  |   |                         |                               | Yes  | 4                            | 3   |
| 2  | Audit Committee                       | 18-06-2021  | 128   |                         |                               | Yes  | 4                            | 3   |
| 3  | Stakeholders Relationship Committee   | 09-02-2021  |   |                         |                               | Yes  | 3                            | 2   |
| 4  | Stakeholders Relationship Committee   | 18-06-2021  |   |                         |                               | Yes  | 3                            | 2   |
| 5  | Nomination and remuneration committee | 30-03-2021  |   |                         |                               | Yes  | 4                            | 3   |

**Annexure 1**

**V. Related Party Transactions**

| Sr | Subject  | Compliance status<br>(Yes/No/NA) | If status is "No" details of non-compliance may be given here. |
|----|--|----------------------------------|--|
| 1  | Whether prior approval of audit committee obtained   | Yes                              |  |
| 2  | Whether shareholder approval obtained for material RPT   | Yes                              |  |
| 3  | Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | Yes                              |  |

**Annexure 1****VI. Affirmations**

| Sr | Subject  | Compliance status (Yes/No) |
|----|--|----------------------------|
| 1  | The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015  | Yes                        |
| 2  | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee  | Yes                        |
| 3  | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee                                   | Yes                        |
| 4  | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee                                   | Yes                        |
| 5  | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 500 listed entities) | NA                         |
| 6  | The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.                              | Yes                        |
| 7  | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.                  | Yes                        |
| 8  | This report and/or the report submitted in the previous quarter has been placed before Board of Directors.   | Yes                        |

**Annexure 1**

| Sr | Subject           | Compliance status                        |
|----|-------------------|--|
| 1  | Name of signatory | Khushmeeta Bafna                         |
| 2  | Designation       | Company Secretary and Compliance Officer |

| <b>Signatory Details</b> |  |
|--------------------------|--|
| Name of signatory        | Khushmeeta Bafna                         |
| Designation of person    | Company Secretary and Compliance Officer |
| Place                    | Mumbai                                   |
| Date                     | 12-07-2021                               |

